

Hi Everyone

### **Shape of Parish Ministry**

For anyone who wasn't able to make it to our meeting this week, we will provide a brief update on the Shape of Parish Ministry Initiative that is being undertaken by all of the churches in the diocese over the next 18 months.

The following is information from the diocesan website.

What are the shapes of parish ministry that God is calling our diocese to explore? What dreams would God have us dream together? Where is God calling us to be, and where are we called to invest the resources which have been entrusted to us?

These are vital questions for us, and we will seek to answer them together, as a bishop working with his clergy and people, through a process of gathering and sharing information, conversation, prayer, and collaborative decision-making

### **The Process**

- **Stage 1: Generating a Parish Profile (May 2021 - October 2021)**
  - Qualitative Data
    - Clergy and Parish Delegates will engage other lay leadership to participate in an interview with a pair of team members. This interview will focus on the current physical plant, community and church-based uses of the parish buildings, other community involvement and potential initiatives or partnerships.
    - Multi-point and Area Parishes may opt for one or more interviews
  - Quantitative Data
    - The SPMC team will prepare ten-year summaries of statistical return data for each parish.

- Participants will prepare an approximate age demographic breakdown of their parish list (instructions will be provided for doing this work).
    - Participants will review an initial parish profile prepared by the team and ensure the final profile accurately reflects their parish.
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- **Stage 2 : Analyse & Work with Parish Profiles (November 2021 - February 2022)**
  - Parish leadership will review the Diocesan summary and all parish profiles.
  - They will consider their local realities and how they relate to the wider diocese.
  - Tools will be available from the team to aid in this process, including facilitated discussion if requested.
- **Stage 3 : Gather with Neighbours & Build Proposals (March 2022 - August 2022)**
  - With support from the SPMC team, participants will:
    - learn about change processes and consensus decision-making models;
    - develop curiosity about other parishes;
    - meet with their 'neighbours' to develop proposals for how parish ministry in our diocese may be (re)shaped. (Neighbours may be physically close to each other; may be those parishes with similar current or potential initiatives; may be those who have knowledge or experience to offer others; or may be those who want to explore new ideas together.)
  - The SPMC team will gather and organize proposals for discussion at Synod
- **Stage 4 : Synod Recommendation (October 2022)**
  - Synod will meet, discern the future direction of parish ministry in light of the first 3 stages, and then formally recommend to Bishop Shane a set of integrated proposals for the shape of parish ministry within the Diocese of Ottawa.

### **Is there a predetermined outcome to this process?**

a. Everything is on the table. We need to consider various ways of ministering to all Anglicans within our diocese, from cradle to grave. We will come to see that we are called to close some buildings and to create new ways of including everyone in parish ministry. We will also come to see that we are called to build new buildings in new places—and we will see that we have the collective resources to buy land, construct creative structures, and populate them with skilled clergy and lay teams who can build new congregations.

For more information, visit the website at (<https://www.ottawa.anglican.ca/shape-of-parish-ministry>).

The Bishop's Charge at Synod 2020 is attached below. Click on the PDF to open and read if you would like. The Easter message from Bishop Shane can be watched from the diocesan website but we are hoping to get a written copy for those who prefer that. We will include it next week if we are able to get a copy.

The following are the interview questions that we will have to answer in the upcoming weeks. Please think about these things and let us know what your thoughts on these questions are. We are in the process of forming a committee to work on this initiative and once we have a committee formed, will let you know how we are going to proceed in collecting your answers. Please contact Kay or Karen if you would like to help with this important work for our church.

#### **Interview Questions:**

1. What is the single most important thing you would like our diocese to know about your parish/congregation?
2. What are your ministry priorities, and how are these priorities lived out in your decisions, activities and use of your resources?
3. In what way does your parish/congregation serve the wider community; how are you engaged with the local community beyond your walls - outreach, events, partnerships?
4. What are the challenges to accomplishing the work you've described, in terms of finances, building status and human resources?

5. Are there ministry opportunities you are aware of and what would you need to engage in them?

### **Priest-In-Charge**

Reverend Michael will be leaving Holy Trinity on May 30. Reverend Gerry Peddle will be joining us again and will be with us until September.

### **Zoom Invitation**

Topic: Holy Trinity Metcalfe - May 23 Service

Time: May 23, 2021 10:15 AM Eastern Time (US and Canada)

Join Zoom Meeting

[https://us02web.zoom.us/j/85928452040?  
pwd=L2hUa3czTkIzbIVXeEdjK3h3dINpUT09](https://us02web.zoom.us/j/85928452040?pwd=L2hUa3czTkIzbIVXeEdjK3h3dINpUT09)

Meeting ID: 859 2845 2040

Passcode: 853411

### **Written Service**

### **Today 4 Tomorrow**



**@ Delivering Hope In Our Communities**

**TODAY 4 TOMORROW (T4T)** raises funds to help the community ministries serve vulnerable people. An increasing number don't have access to the basic things all of us deserve for human dignity.

The most at-risk people in our communities, such as those struggling with poverty, first peoples, young people and refugees, are facing challenges compounded by COVID-19, and their lives have become even more precarious.

To learn more about Today 4 Tomorrow and the ministries it supports, and to make a donation online, please visit [www.today4tomorrow.ca](http://www.today4tomorrow.ca)

Cheques are payable to Today 4 Tomorrow and sent to Today 4 Tomorrow, 71 Bronson Ave., Ottawa, Ontario K1R 6G6.

**Thank you!**